

# PRICING OPTIONS

**Learn • Plan • Save • Protect**

Utilize The Phia Group for All of Your Consulting Needs – Engage The Phia Group's Experts as Needed with an Option that Best Fits Your Organization

## General Consulting

- ▶ Tap Into The Phia Group's Consulting Services at an Affordable, Per Project Price
- ▶ No Contract Required – Engage with the Phia Team as Needed
- ▶ Achieve Unparalleled Guidance and Solutions to Address the Most Complex Issues

## Independent Consultation and Evaluation (ICE)

- ▶ Unlimited Support from The Phia Group's Consultants at an Affordable PEPM Rate
- ▶ A Dedicated ICE Contact to Ensure Timely Responses and Personalized Attention Receive
- ▶ Quarterly Newsletters on Industry-Specific Issues and Compliance Updates

## Independent Consultation and Evaluation Plus (ICEPlus)

- ▶ All of the Advantages of The ICE Program
- ▶ Expanded Guidance on Human Resource Compliance
- ▶ Best Practice Employer Policy Reviews



EMPOWERING PLANS

**Phone:** 781-535-5600

**Email:** [info@phiagroup.com](mailto:info@phiagroup.com)

**Website:** [phiagroup.com](http://phiagroup.com)